


Agenda Item No:	<b>6</b>	
Committee:	<b>Appointments Panel</b>	
Date:	<b>Friday 2 December 2022</b>	
Report Title:	<b>Appointment of Assistant Directors</b>	

## 1 Purpose / Summary

For Members, in conjunction with the Chief Executive, to advise of their appointments to the roles of Assistant Director.

## 2 Key issues

- The Appointments Panel has delegation through Full Council to appoint to the roles of Assistant Director, in conjunction with the Chief Executive.
- FDC advertised the roles of three full-time equivalent Assistant Directors internally following the approval of a Management Restructure proposal by the Audit and Risk Management Sub Determination Committee at a meeting on 4th October 2022.
- **5** applications were received by the Council and **4** candidates were shortlisted
- The **4** candidates were subject to a robust selection process, which consisted of a presentation and formal interview by the Appointments Panel and the outcome of that process will be confirmed at this meeting if a suitable candidate is found.

## 3 Recommendations

- For Members, in conjunction with the Chief Executive, to advise of their appointment to the roles of Assistant Director, subject to HR related processes.

<b>Wards Affected</b>	All
<b>Portfolio Holder(s)</b>	Cllr Chris Boden, Leader of the Council
<b>Report Originator(s)</b>	Paul Medd, Chief Executive Sam Anthony, Head of HR & OD
<b>Contact Officer(s)</b>	Paul Medd, Chief Executive Sam Anthony, Head of HR
<b>Background Paper(s)</b>	N/A